

The Regular Meeting of the Commercial Township Board of Education was held in the Haleyville-Mauricetown School Gym, located at 1308 North Avenue, Port Norris, NJ, on Tuesday, June 13, 2017 at 7:10 p.m. The meeting was called to order by Mrs. Perrelli, and she read a statement as to the time and place of the meeting, as set forth in the "Open Public Meetings Act". She then conducted the Pledge of Allegiance.

FLAG SALUTE

ROLL CALL

ROLL CALL

The following were present:

- Mrs. Abbott Present
- Mrs. DeFabrites Present
- Mr. DeFabrites Present
- Mrs. Pettit Present
- Mrs. Porter Present – Sworn in 7:19pm
- Mr. Jay Sutton Present
- Mr. Ronald Sutton, Jr. Present
- Mrs. Wilson-Smith Present
- Mrs. Perrelli Present

The following were also present:

- Dr. Daniel Dooley, Superintendent/Principal
- Ms. Lawren Birmingham, Board Secretary
- Adam Weiss, Esq., Board Solicitor

MINUTES

MINUTES

Moved by Mrs. DeFabrites and seconded by Mr. DeFabrites that the Board of Education approve the minutes from April 25, May 2, May 10, and May 25, 2017.

Roll Call: Ayes (8) Mrs. Abbott, Mrs. DeFabrites, Mr. DeFabrites, Mrs. Pettit, Mr. Jay Sutton, Mr. Ronald Sutton, Jr., Mrs. Wilson-Smith, Mrs. Perrelli
Noes (0) Abstain (0) Motion Carried

CORRESPONDENCE

CORRESPONDENCE

Ms. Birmingham shared with the Board thank-you cards from the Aladdin, Jr. musical presentation cast and crew as well as Ms. Alysia Thomson and Ms. Kerri Zeleniak in regards to the Board's support of the Port Norris History Night.

APPOINTMENT OF NEW BOARD MEMBER

NEW MEMBER APPOINTMENT

Dr. Dooley read a letter from the Cape May County Executive County Superintendent regarding the appointment of Mrs. Sharon Porter to fill the vacant board seat. Adam Weiss, Esq., swore in Mrs. Porter by reading and Mrs. Porter repeating the Required Oaths for School Board Members.

PUBLIC COMMENTS ON AGENDA ITEMS

PUBLIC COMMENT ON AGENDA ITEM

Michelle Ronan – questioned what a literacy coach is, what the payment is for that position, and is it a long-term position. Dr. Dooley explained the purpose of the literacy coach is to increase literacy rates and the term of employment would be 1 year, as per the County Superintendent.

Karen Haddock – commented she's seen more positive change in the last 2 years under Dr. Dooley's term as opposed to the previous 15 years she's been employed by CTBOE. Ms. Haddock explained coaching of remedial services is necessary and desired. Ms. Haddock agrees with

investing in programs and personnel.

Jillian Gregory – stated she is a 12-year employee. Ms. Gregory commented on how workshops help but the need for the literacy coach was dire and his impact was immediately felt after working with him. Stated the District should stop changing programs so frequently.

Julie Abbott – stated she was surprised at the cost of the literacy coach position. Dr. Dooley verified with Adam Weiss, Esq., that it was ok speak on the subject, to which he was given the ok. Dr. Dooley stated there would be no break in professional continuity, there’s been proven success and experience. Mrs. Abott questioned the job description and qualifications. Adam Weiss, Esq., allowed Dr. Dooley to comment on the requirements, such as a Master’s Degree or being nationally accredited, of employment for the literacy coach.

Sharon Porter – questioned what Mr. Hempel had done this current school year. Adam Weiss, Esq., cautioned Mrs. Porter on singling out a person and mentioning this person by name. Mrs. Porter asked to table this topic or move to closed session, to which Dr. Dooley explained couldn’t happen as the topic has been discussed previously.

Rita Pettit – commented on the high remarks Mr. Hempel has received from the present staff.

Sharon Porter – questioned the ASP Coordinator item and the District Behavioral Specialist positions. Dr. Dooley explained every district needs an ASP Coordinator and the behavior specialist creates plans to develop and assist students with behavioral issues or crisis.

Motioned by Mrs. Pettit and seconded by Mr. DeFabrites that the Board of Education approve the following:

SUPERINTENDENT’S REPORT

- **HIB Reports** - Confirm the April HIB Reports.
 Ayes: (9) Noes: (0) Abstain: (0) Motion Carried
- **HIB Reports** - May 2017

HMS – 3 Reported 1 Confirmed
 PNS - 0 Reported 0 Confirmed
 Ayes: (9) Noes: (0) Abstain: (0) Motion Carried

PERSONNEL

- **Resignation** – Accept the revised resignation date of Pamela Zook to be May 30, 2017.
 Ayes: (9) Noes: (0) Abstain: (0) Motion Carried

- **New Hire -**
 a. Lawren (Trish) Birmingham as the Interim Business Administrator/Board Secretary from May 31, 2017 to June 30, 2017. She will be compensated at a per diem rate of \$291.67.
 Ayes: (8) Mrs. Abbott, Mrs. DeFabrites, Mr. DeFabrites, Mrs. Pettit, Mr. Ronald Sutton, Mrs. Wilson-Smith, Mrs. Perrelli, Mrs. Porter Noes: (0) Abstain: (1) Mr. Jay Sutton Motion Carried

b. Lawren (Trish) Birmingham as the Business Administrator/Board Secretary for the 2017-2018 school year, effective July 1, 2017; based upon the County’s approval of stated contract with annual salary of \$70, 000.

Ayes: (8) Mrs. Abbott, Mrs. DeFabrites, Mr. DeFabrites, Mrs. Pettit, Mr. Ronald Sutton, Mrs. Wilson-

Smith, Mrs. Perrelli, Mrs. Porter Noes: (0) Abstain: (1) Mr. Jay Sutton Motion Carried

c. Stephanie Strassel as the ASP Coordinator for the 2017-2018 school year. She will be placed on the first step of the MA salary guide at \$55,265.

Ayes: (7) Mrs. Abbott, Mrs. DeFabrites, Mr. DeFabrites, Mrs. Pettit, Mr. Ronald Sutton, Mrs. Perrelli, Mr. Jay Sutton Noes: (2) Mrs. Wilson-Smith, Mrs. Porter Abstain: (0) Motion Carried

d. Steven Hempel as the Literacy Coach for the 2017-2018 school year. He will be compensated at \$93,000.

Ayes: (4) Mrs. DeFabrites, Mr. DeFabrites, Mrs. Pettit, Mr. Jay Sutton
 Noes: (5) Mrs. Perrelli, Mrs. Abbott, Mr. Ronald Sutton, Mrs. Wilson-Smith, Mrs. Porter
 Abstain: (0) Motion Denied

e. Susan Banks as the Transportation Coordinator for the 2017-2018 school year. She will be compensated with a stipend of \$6,500.

Ayes: (3) Mrs. DeFabrites, Mrs. Pettit, Mr. Jay Sutton
 Noes: (6) Mrs. Perrelli, Mrs. Abbott, Mr. Ronald Sutton, Mrs. Wilson-Smith, Mrs. Porter, Mr. DeFabrites
 Abstain: (0) Motion Denied

f. Ashley Long as the District Behavioral Specialist for the 2017-2018 school year. She will be placed on Step 8 of the MA salary guide at \$60, 660.

Ayes: (7) Mrs. Abbott, Mrs. DeFabrites, Mr. DeFabrites, Mrs. Pettit, Mr. Ronald Sutton, Mrs. Perrelli, Mr. Jay Sutton Noes: (2) Mrs. Wilson-Smith, Mrs. Porter Abstain: (0) Motion Carried

g. The hiring of the following as Bus Drivers for the 2017-2018 school year, to begin on July 1, 2017. They will be compensated at \$15 per hour:

Cesarina Gonzalez Brittany Fisher
 Ayes: (8) Mrs. Abbott, Mrs. DeFabrites, Mr. DeFabrites, Mrs. Pettit, Mr. Ronald Sutton, Mrs. Perrelli, Mr. Jay Sutton, Mrs. Porter Noes: (1) Mrs. Wilson-Smith Abstain: (0) Motion Carried

Motioned by Mr. DeFabrites and seconded by Mr. Jay Sutton that the Board of Education approve the following:

FINANCE

5. Shared Services -

a. The Child Study Team Shared Services Agreement between the Commercial Township Board of Education and the Maurice River Township Board of Education for the 2017-2018 school year in the amount of \$277, 456.

MRTBOE SHAR SERVICES

b. The shared Technology Agreement Contract between Commercial Township Board of Education and Somerdale Park Technology Services for the 2017-2018 school year in the amount of \$60, 277.

SOMERDALE PARK TECH AGREEMENT

6. **Resolution** – The Resolution that states Creative Achievement Academy, LLC (CAA) is not required to charge District students for any “paid or reduced meals” furnished directly or indirectly by CAA to them for the 2017-2018 school year.

CAA MEAL RESOLUTION

7. Contract -

a. The Camden County Educational Services Commission General Services Contract for the 2017-2018 school year.

CCESC CONTRACT

b. The revised contract for School Physician, Dr. Archana Jain, MD, in the amount of \$1,500, for the 2017-2018 school year.

SCHOOL PHYSICIAN

- FUND COMMISSIONER **8. Fund Commissioner** - The Resolution that appoints Lawren (Trish) Birmingham as Fund Commissioner to the Southern Coastal Regional Employee Benefits Fund.
- CUSTODIAN OF FUNDS **9. Custodian of Funds** - Lawren (Trish) Birmingham as Custodians of funds for the 2017-2018 school year.
- STATE AID LOAN **10. State Aid Loan** - The 2016-17 State aid loan amount of \$576,871. Interest will be paid by the state of New Jersey.
- DISTRICT VEHICLES **11. District Vehicles** - It is recommended the Board of Education approve the following employees the use of district vehicles for the 2017-2018 school year:

Cafeteria Manager	Head of Maintenance	Business Administrator
Groundskeeper	Superintendent	Assistant Principal
Director of Special Services		
- IDEA FUNDS 17-18 **12. IDEA Funds** - The 2017-18 IDEA funds in the amount of \$197,260.
 Ayes: (9) Noes: (0) Abstain: (0) Motions Carried

Moved by Mr. DeFabrites and seconded by Mr. Jay Sutton that the Board of Education approve the following:
- MAINTENANCE RESERVE **13. Maintenance Reserve** - The Resolution to approve a transfer to Maintenance Reserve account up to \$250,000 at the end of the 2016-2017 school year, should funds be available, to be used for consequent school years, as allowed by N.J.A.C. 6A:23A-14.3.
- CM3 AGREEMENT **14. CM3 Maintenance Agreement** – The Maintenance Agreement for CM3 Building Solutions for Haleyville-Mauricetown School and Port Norris School for the 2017-2018 school year. Total cost - \$19,196.
- GCA SERVICES **15. GCA Custodial Services** - The Interlocal Services Agreement for GCA Custodial Services, effective July 1, 2017 through June 30, 2018, in the amount of \$291,630.81.
- INSURANCE 17-18 **16. Insurance** – The July 1, 2017 to July 1, 2018 Property and Casualty Insurance Renewal in the amount of \$104,999.
- CTAA **17. Memorandum of Agreement** – The Memorandum of Agreement for the Commercial Township Administrators Association.
 Ayes: (7) Mrs. DeFabrites, Mr. DeFabrites, Mrs. Pettit, Mr. Jay Sutton, Mr. Ronald Sutton, Mrs. Abbott, Mrs. Perrelli Noes: (2) Mrs. Wilson-Smith, Mrs. Porter Abstain: (0) Motion Carried
- ADMIN SEC AGREEMENT **18. Agreement** - The Agreement for the Administrative Secretaries for July 1, 2017 through June 30, 2018.
 Ayes: (7) Mrs. DeFabrites, Mr. DeFabrites, Mrs. Pettit, Mr. Jay Sutton, Mr. Ronald Sutton, Mrs. Abbott, Mrs. Perrelli Noes: (2) Mrs. Wilson-Smith, Mrs. Porter Abstain: (0) Motion Carried
- 17 REVISED NCLB SALARIES **19. NCLB** - The revised 2016-2017 NCLB Salaries:

Employee	Position	Salary	NCLB	NCLB
Ackley, Anastasia	Teacher-HMS	\$ 53,898.00	23.00%	\$ 12,397.00
Bland, Denise	Teacher-HMS	\$ 67,046.00	27.00%	\$ 18,102.00
Caromano, Sandra	Teacher-HMS	\$ 79,890.00	16.00%	\$ 12,782.00
Clark, Michelle	Teacher-HMS	\$ 65,002.00	16.00%	\$ 10,400.00
Crescitelli, Amanda	Teacher-HMS	\$ 53,898.00	27.00%	\$ 14,552.00
Driscoll, Jennifer	Teacher-HMS	\$ 75,320.00	22.00%	\$ 16,570.00
Etter, Chelsea	Teacher-HMS	\$ 69,182.00	16.00%	\$ 11,069.00
Gregory, Jillian	Teacher-HMS	\$ 60,414.00	18.00%	\$ 10,875.00
Haddock, Karen	Teacher-HMS	\$ 70,182.00	44.00%	\$ 30,880.00
Hayden, Tina	Teacher-HMS	\$ 69,182.00	16.00%	\$ 11,069.00
McHale, Kelly	Teacher-HMS	\$ 53,898.00	13.00%	\$ 7,007.00
Michalkiewicz, Natalia	Curr. Advisor	\$ 63,379.00	49.00%	\$ 31,056.00
Roberts, Kelly	Library Aide	\$ 23,131.00	38.00%	\$ 8,790.00
Santiago, Lisa	Teacher-HMS	\$ 57,418.00	30.00%	\$ 17,225.00
Smith, Patricia	Teacher-HMS	\$ 53,898.00	25.00%	\$ 13,475.00
Solomon, Deborah	Teacher-HMS	\$ 70,182.00	16.00%	\$ 11,229.00
Yunk, Rochelle	Teacher-HMS	\$ 60,932.00	16.00%	\$ 9,749.00
TOTAL HMS				\$247,227.00
Baker, Lisa	Teacher-PNS	\$ 67,046.00	15.00%	\$ 10,057.00
Brockman, Janine	Teacher-PNS	\$ 62,467.00	15.00%	\$ 9,370.00
Gaddy, Lou Ann	Teacher-PNS	\$ 69,677.00	15.00%	\$ 10,452.00
Mingin, Matthew	Teacher-PNS	\$ 57,379.00	15.00%	\$ 8,607.00
Sammons, Tricia	Teacher-PNS	\$ 62,467.00	15.00%	\$ 9,370.00
Dolcy, Peter	Teacher-PNS	\$ 63,467.00	11.00%	\$ 6,981.00
TOTAL PNS				\$ 54,837.00
Michalkiewicz, Natalia	Curr. Advisor	\$ 63,379.00	51.00%	\$ 32,323.00

Mrs. Porter questioned tabling items 17 and 18. Adam Weiss, Esq., questioned her reasoning for the request and if there was a problem with the items. Mrs. Porter questioned item 19 in regards to the change in amounts. Ms. Lindsay Reed responded by stating the formula changed.

Ms. Abbott stated someone would like to ask questions regarding items 17 and 18. Adam Weiss, Esq. reminded the Board to not speak of individuals. Dr. Dooley commented the Board could speak of terms and conditions. Mrs. Porter questioned why item 17 was a 2 year agreement when it had previously been 3 years.

Ms. Lindsay Reed responded that the agreement began in 16-17 as year 1 with no retroactive pay. Mrs. Perrelli commented the increases in salary had stayed consistent.

Ayes: (9) Noes: (0) Abstain: (0) Motions Carried

Moved by Mr. Jay Sutton and seconded by Mrs. Pettit that the Board of Education approve the following:

CURRICULUM

20. Homebound Instruction -

a. Homebound instruction services for SID #6231258496. Instruction will begin May 12, 2017 and take place for a period of 10 hours per week, over no less than 3 days pending special education eligibility

HOMEBOUN
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determination.

b. Homebound instruction services for SID #3086269707. Instruction will take place for a period of 10 hours per week, over no less than 3 days pending the results of a psychiatric evaluation and clearance.

c. Homebound instruction services for SID #3744240256. Instruction will begin May 17, 2017 and take place for a period of 10 hours per week, over no less than 3 days pending admission into a partial care program.

d. Homebound instruction services for SID #6581536997. Instruction will begin on June 6, 2017 and take place for a period of 10 hours per week, over no less than 3 days until June 13, 2017 as a result of disciplinary consequence.

e. Homebound instruction services for SID #1889236678. Instruction will begin on June 6, 2017 and take place for a period of 10 hours per week, over no less than 3 days until June 13, 2017 as a result of disciplinary consequence.

f. Homebound instruction services for SID #8410842740. Instruction will begin on June 6, 2017 and take place for a period of 10 hours per week, over no less than 3 days until June 13, 2017 as a result of disciplinary consequence.

g. Homebound instruction services for SID #7620212993. Instruction will begin on June 6, 2017 and take place for a period of 10 hours per week, over no less than 3 days until June 13, 2017 as a result of disciplinary consequence.

h. Homebound instruction services for SID #1282370740. Instruction will begin on June 7, 2017 pending the results of a psychiatric evaluation and clearance.

HOMEBOUND INSTRUCTION TUTOR 21. **Homebound Instruction Tutor** - Nicole Steich as a homebound instruction tutor for the remainder of the 2016-2017 school year. She will be compensated at \$26 per hour.

TUITION ACCEPTANCE 22. **Tuition Acceptance** - It is recommended the Board of Education accept tuition enrollment of Downe Township Student SID # 1167308936. He will begin attendance during Extended School Year 2017 and participate in the K-2 Learning Language Disabilities Program for the 2017-2018 school year.

PSYCHIATRIC SERVICES 23. **Psychiatric Services** -
a. A psychiatric evaluation through Burgess Psychiatric Services for SID #6231258496 at a cost of \$380.
b. A psychiatric evaluation through Burgess Psychiatric Services for SID #3086269707 at a cost of \$380.

INSTRUCTION SERVICES 24. **Instruction Services** -
a. Instruction services for SID #4122019792 through Professional Education Services, Inc. for two hours per day, at the rate of \$26 per hour, for the duration of the student's participation in A Step Ahead or June 16, 2017.
b. Instruction services for SID #7512376542 through Professional Education Services, Inc. for two hours per day, at the rate of \$26 per hour, for the duration of the student's participation in A Step Ahead or June 16, 2017.

25. English Language Services - The English Language Services Three Year Program Plan for 2017-2020.

ENGLISH LANGUAGE SERVICES

26. Child Study Team Services - Child Study Team Services, at the rate of \$26 per hour, as needed between July 1, 2017 and August 30, 2017:

CST SERVICE

John Borchert Jennifer Machinsky Stephanie McCann
 Tammy Smith-Halter Kara Trovato Judilyn Weiserth

Ayes: (9) Noes: (0) Abstain: (0) Motions Carried

Motioned Mrs. Pettit and seconded by Mr. Jay Sutton that the Board of Education approve the following:

27. Professional Days – The following Professional Days for the remainder of the 2016-2017 school year:

PROFESSION DAYS

May 17-19, 2017	Dr. Daniel J. Dooley	NJASA Spring Leadership Conference	No Cost
June 5, 2017	Lindsay Reed	Creating Safe Schools, Safe Communities	No Cost
June 7-9, 2017	Trish Birmingham	NJASBO Conference	\$333 and cost of Mileage
June 15, 2017	Matthew Mingin	Summer Food Program Workshop	Mileage
August 14-17, 2017	Natalia Michalkiewicz	Marzano New Administrator Observer Academy	\$349 and cost of Mileage
August 14-17, 2017	Kerri Zeleniak	Marzano New Administrator Observer Academy	\$349 and cost of Mileage

28. Field Trips - The following Field Trips for the PNS Summer 21st CCLC:

FIELD TRIP:

June 28, 2017	Shaws Mill Pond
July 3, 2017	Union Lake Boat Ramp
July 24, 2017	Strathmere Beach

29. HMS Extended Day Program – The following staff members for the 2017-2018 HMS Extended Day Program:

HMS EXTENDED DAY

Aides: \$9 per hour
 Nicole Steich Allison Kilbride Jessica Toricollo
 Katherine Vizzard Katilin Green

30. PNS Sports – Christopher Lanterman as Coach, at a rate of \$26 per hour, for the following sports at PNS for the 2017-2018 school year:

PNS SPORT

Cross County Basketball Volleyball

31. Team EXCEL - The following teachers for 2017-2018 Team EXCEL at \$26 per hour:
 Jennifer Driscoll Michelle Clark Jillian Gregory

32. HMS 21st Century Program - The following staff members for the 2017-2018 HMS 21st Century Program:

Coordinators: \$26 per hour

Tyler Day	Scott Shea	Patti Smith
Alaina Baner	Martin Altersitz (Substitute)	

Teachers: \$26 per hour

Martin Altersitz	Tyler Day	Allison Kilbride
Michele Miller	Susan Nichols	Ryan Nottis
Scott Shea	Patti Smith	

Aides: \$9 per hour

Martin Altersitz	Tyler Day	Serena Perkins
Jennifer Russell	Scott Shea	Patti Smith (Substitute)

Parent Liaison: Rochelle Magee, \$9 per hour

33. PNS 21st Century Program - The following staff members for the 2017-2018 PNS 21st Century Program:

Coordinators: \$26 per hour

Matthew Mingin	Audrey Lloyd	Christopher Lanterman
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Teachers: \$26 per hour

Matthew Mingin	Christopher Lanterman	Catherine Vazquez
Lisa Baker	Janine Brockman	Peter Dolcy

Aides: \$9 per hours

Matthew Mingin	Christopher Lanterman	Catherine Vazquez
Lisa Baker	Janine Brockman	Peter Dolcy
Audrey Lloyd		

Parent Liaison: Audrey Lloyd, \$9 per hour

34. Summer Team EXCEL - The following as substitute teachers for 2017 Summer Team EXCEL at \$26 per hour:

Jillian Gregory	Michelle Clark	Anastasia Ackley	Darrell Ford
Joy Dunn	Serena Perkins	Kelly Godfrey	

Ayes: (9) Noes: (0) Abstain: (0) Motions Carried

Motioned by Mrs. DeFabrites and seconded by Mr. Jay Sutton that the Board of Education approve the following:

35. Truancy Officer – Alaina McCormick-Baner as the 2017-2018 Truancy Officer. She will be compensated with a \$2,000 stipend.

36. School Detention - The following staff members as Before and After school Detention Monitors for

PNS, prorated at \$26 per hour for the 2017-2018 school year:

Before School Detention = 45 minutes	After School Detention = 45 minutes
Ashley Long	Janine Brockman
LouAnn Gaddy	Tricia Sammons
	Catherine Vazquez

37. **Home Instruction** - The following teachers as Home Instruction Tutors for the 2017-2018 school year. They will be compensated at \$26 per hour.

Ashley Long	Janine Brockman	Catherine Vazquez
LouAnn Gaddy	Tricia Sammons	Lisa Baker
Kelly Godfrey		

HOME
INSTRUCTI

38. **National Junior Honor Society** – Ashley Long and Kelly Godfrey as PNS National Junior Honor Society Advisors for the 2017-2018 school year.

NJHS

POLICY

39. **Policy** - The following policy:

POLICY

3542.46	1st Reading	Revision	Meals on Credit/Charged Meals
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Ayes: (9) Noes: (0) Abstain: (0) Motions Carried

Motioned by Mr. DeFabrites and seconded by Mrs. DeFabrites that the Board of Education approve the following:

OTHER BUSINESS

40. **BILL LISTS / LINE ITEM TRANSFERS** - The revised May bill list and approve the budgetary line item transfers for May 31, 2017.

BILL LISTS

Authorize the School Business Administrator to pay bills and make necessary transfers before the next board meeting. A list of all bills and transfers will be provided at the next board meeting.

LINE ITEM
TRANSFER:

41. **MONTHLY BOARD CERTIFICATION** - Officially certify pursuant to N.J.A.C. 6A:23A-16.10(c) that as of April 30, 2017, after a review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-extended in violation of NJAC 6A:23A-16.10(a) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

CERTIFICATI

42. **BOARD SECRETARY’S MONTHLY CERTIFICATION** - The Board Secretary’s monthly certification of budgetary line item status for April 30, 2017.

BOARD
SECRETARY:
CERTIFICATI

Mrs. Wilson-Smith questioned the attorney bills. Adam Weiss, Esq. responded by stating the Board was dealing with many grievances and attended many board meetings. Mrs. Wilson-Smith stated she was not aware of any grievances. Dr. Dooley stated these grievances were from past occurrences but were currently requiring legal attention. Adam Weiss, Esq. stated the money spent on these bills takes away from the children and he and his firm takes a serious standpoint on keeping bills reasonable.

Ayes: (9) Noes: (0) Abstain: (0) Motions Carried

PUBLIC
COMMENTS

PUBLIC COMMENTS

Alaina Baner – stated Mrs. Porter voted “No” on item 18, which was the contract she worked under during her employment with CTBOE.

Mrs. Smith – commented on the tradition of giving a graduation gift to each graduating class and that she looked forward to attending graduation. She commented with praise and thanks for the quick reply she received from Mrs. Thomson in regards to the questions she had earlier in the day.

Michele Clark – stated she is a teacher with CTBOE for 15 years. Over the course of her employment, she’s seen 4 superintendents come into the District, all of whom she got along well with. She thanked the Board members stating she knows it’s not an easy job to make the decisions they have to. Ms. Clark stated Dr. Dooley was the first superintendent to work with her on the teaching level and gave feedback along with brainstorming sessions on how to improve teaching effectiveness. She stated the teachers need the Board’s support to move the students in the positive direction. Ms. Clark read a letter from Brittany Knight on continuing support for Mr. Hempel’s services.

Rochele Yunk – stated her displeasure with the Board majority voting “No” on item 4d (literacy coach).

Beverly Dragotta - Questioned whether it was the person or the money the Board was not supporting in item 4d. Ms. Dragotta also mentioned item 4e (transp. coord) and stated there was money being saved in other areas of the District and touted Ms. Banks for doing her job well.

Joe Sooy – stated if there was proven savings to take control of the transportation by leasing buses and hiring staff, he’d take that back to his district and employ those ideas as the CTBOE probably won’t.

Melissa Busler – stated her support for Ms. Banks. She thanked the current teachers of her daughter for their support. Ms. Busler stated her daughter direly needs Mr. Hempel’s literacy services.

Sheryl Vandergracht – stated how rewarding it is to be full-time in a classroom. Also stated how rewarding it was to see the almost immediate change in the students due to her short time of working with Mr. Hempel.

Matthew Mingin – stated his thanks to Ms. Clark for her words. Stated he noticed an increase in Board meeting attendance and thanked the present community for such. He voiced his displeasure in some of the Board’s actions and would like to see consistency in programs. He thanked Ms. Banks for doing her job well and being organized as it makes his job easier. Mr. Mingin stated it was a shame to vote down the hiring of Mr. Hempel. Mr. Mingin gave thanks to Mrs. Thomson for keeping him accountable, which in turn continues his improvement as a teacher.

John Sheppard – majority owner of Sheppard Bus Company. Stated he wondered why communication had lacked toward the bus route renewal process but now knows that Mrs. Zook was no longer with the District. Mr. Sheppard stated there had been only a 1.3% increase in costs over the years. He was doubtful of the District being able to handle the logistics of transportation department and noted variables, such as fuel and insurance, that aren’t within the scope of control. Mr. Sheppard asked if the problem was with service or cost. Dr. Dooley replied both. Mrs. Kim Day stated there is minimal consistency with drivers, resulting in late pick-up and drop-off times. Dr. Dooley commented that the level of standard may be different between Sheppard and the District. Mr. Sheppard stated he never received the new bid specs. Ms. Reed stated that Sheppard Bus Company didn’t respond to a bid for a special education route that went out 3 times to bid. Dr. Dooley questioned Mr. Sheppard as to the profit Sheppard Bus Company makes from the District. Mr. Sheppard did not answer the question. Mrs. Abbott stated it’s fair to have a conversation so the Board can ask questions and discuss “apples to apples”. Dr. Dooley stated the projected savings are roughly \$200,000 and we will be doing a presentation to review this information.

Karen Rivera – stated there was a longer discussion regarding transportation than the literacy coach.

Tracy Richardson – stated this meeting was nicer than the previous meeting and is all for moving forward for the students. She expressed gratitude to the teachers who had her daughter in their class. She also stated her daughter went through multiple bus drivers and would like them to have experience.

Susan Banks – stated she previously worked for Sheppard Bus Company. Coming into the District and handling transportation in the capacity she has, she was unaware of what she was getting into. She stated that in spite of this, she’s managed to minimize the amount of runs and include sports teams in those runs at no additional cost to the District, something Sheppard Bus Company did not do.

Motioned by Mr. Jay Sutton and seconded by Mrs. Pettit that the Board of Education take a revote on agenda item 4d.

REVOTE ITEM

Mrs. Perrelli stated it wasn’t the person but the money that wasn’t being supported. Dr. Dooley explained the salary would be covered by Title I funds, of which are “use it or lose it” funds. Mrs. Porter asked if the position was inclusive of benefits. Dr. Dooley stated yes as single coverage. Mrs. Porter asked what will happen after 17-18 school year in regards to the literacy coach position. Dr. Dooley explained the literacy coach would be brought in on an as-needed basis. Michele Clark stated her schedule with Mr. Hempel and how much he helped her and her students, in turn. Dr. Dooley stated the cost for professional development workshops and those being on a nondaily basis. Adam Weiss, Esq. asked Mr. Hempel if he wished to waive his rights to closed session discussion in regards to his employment, to which he replied yes and gave permission to speak of him in public. Mr. Ronald Sutton questioned the salary being a precedent and if this position would always warrant this large salary. Dr. Dooley stated no and the position could be lowered to part-time/as-needed basis. Mrs. Perrelli stated this discussion helped her [and the Board] understand the position and its need, allowing her to confidently change her vote.

Ayes: (8) Mrs. Abbott, Mrs. DeFabrites, Mr. DeFabrites, Mrs. Pettit, Mr. Jay Sutton, Mr. Ronald Sutton, Mrs. Perrelli, Mrs. Porter Noes: (1) Mrs. Wilson-Smith Abstain: (0) Motion Carried

Motioned by Mr. DeFabrites and seconded by Mrs. Pettit that the Board of Education appoint Steven Hempel as the Literacy Coach for the 2017-2018 school year. He will be compensated at \$93,000.

LITERACY
COACH
APPOINTMEN

Ayes: (8) Mrs. Abbott, Mrs. DeFabrites, Mr. DeFabrites, Mrs. Pettit, Mr. Jay Sutton, Mr. Ronald Sutton, Mrs. Perrelli, Mrs. Porter Noes: (1) Mrs. Wilson-Smith Abstain: (0) Motion Carried

Mrs. Porter – commented on the administrators in the room and how they should not speak disrespectfully to parents and guests. Dr. Dooley explained any comments or concerns regarding employee actions should be taken directly to him and not addressed directly to the employee(s), especially in public/during a meeting.

Kerri Zeleniak – stated she disliked the tension in the room and the “push and shove” between the sides. She stated she would like the passive aggressiveness to end with the sides being open and honest.

EXEC SESSIO

EXECUTIVE SESSION

None

ADJOURNMENT

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Motioned by Mrs. DeFabrites and seconded by Mrs. Abbott that the Board of Education adjourn the meeting. (9:50 PM)

Ayes: (9) Noes: (0) Abstain: (0) Motion Carried

Lawren Birmingham
Lawren Birmingham, Board Secretary
June 13, 2017